DRAFT MINUTES

REGULAR MEETING DISTRICT BOARD OF TRUSTEES GULF COAST STATE COLLEGE

June 25, 2020

10 a.m.

William C. Cramer, Jr. Seminar Room

Teleconference #: 408.409.1715

Meeting ID: 311 369 109

Meeting ID: 311 369 109				
Members Present		Jim W. McKnight (presiding), Ralph C. Roberson, Joe K. Tannehill, Jr., David P. Warriner, Dr. John R. Holdnak, and Mr. Derrick Bennett		
Present Via Phone		Don R. Crisp, Elizabeth M. Kirvin, Tom L. Lewis, and Steve D. Millaway		
1.	Call to Order	1.1	Mr. McKnight called the meeting to order at 10:03 a.m.	
	Invocation	1.2	Mr. Bennett gave the invocation.	
	Pledge of Allegiance	1.3	Mr. Warriner led those present in the pledge of allegiance to the American flag.	
	Welcome to Guests	1.4	Mr. McKnight welcomed those guests present: Mr. Tony Bennett, president, Gulf Coast State College Foundation, Inc. (via phone); Ms. Samantha Lipsey, president, Student Government Association; Ms. Sandra Pugh, chair, Faculty Senate; Ms. Jessica Owens, chair, Professional Employee Council; Dr. Cheryl Flax-Hyman, vice president, Institutional Effectiveness & Strategic Planning; Dr. Melissa Lavender, vice president, Student Affairs; Mr. John Mercer, vice president, Administration & Finance; and Mr. Glen McDonald, vice president, Strategic Projects & Economic Development.	
	Hearing of Citizens	1.5	No citizens answered the call to appear before the board.	
	Public Comment on Proposed Lab Fees	1.6	No citizens answered the call to address the board regarding the proposed 2020-21 Lab Fees.	
	Special Presentation	1.7	Dr. Holdnak and Chair McKnight invited Mr. Ralph Roberson, trustee and owner of Roberson & Associates, along with his wife and sisters,	

State College Foundation to the podium.

and Ms. Lori Eldridge, Donor & Alumni Relations Director, Gulf Coast

Dr. Holdnak stated Mr. Roberson has been instrumental navigating the college though a number of significant challenges over the years and thanked him for his combined 17 years of service to the college as a trustee. Dr. Holdnak indicated that today however, the college would like to honor him and his family as longtime benefactors to the Gulf Coast State College Foundation. The Roberson family donated \$20,000 to endow the "Walter and Clair Roberson Scholarship," named after their parents, to honor their legacy and to help deserving individuals with the opportunity for a college education. Dr. Holdnak stated the college is grateful for their efforts of keeping the hopes and dreams of our students alive and well. Mr. Roberson thanked the college on behalf of this family and stated the contribution is being offered by the Roberson Family Trust that was established by his parents, who did not have the opportunity to go to college, but made sure that each of their children could attend college.

2. Trustee Comments

2.1 Mr. McKnight called on each trustee for comments. Trustees, collectively, thanked Mr. Roberson and his family for their generous donation to the GCSC Foundation and thanked him for his dedication and service to the college.

Trustees also thanked Dr. Holdnak, faculty, and staff for taking active steps in keeping students safe at the college. Trustees were also happy to be able to have their meeting on campus, returning to some type of normalcy. Mr. Tannehill stated it was nice to see the STEM camp running and thanked everyone for being vigilant in the fight against COVID-19. Mr. McKnight acknowledged the resolution by The Airport Authority to dedicate West Bay Parkway on the Northwest Florida International Airport after Trustee Tannehill's father, Joe Tannehill, Sr.; gave kudos to a tenant of Tech-Farms for the manufacture of a pocket-sized drone; and thanked the GCSC Foundation, stating 60 percent of the Wewahitchka High School seniors will be attending Gulf Coast in the fall and receiving a foundation scholarship.

Attorney's Report

2.2 Attorney Bennett had no report.

President's Performance Evaluation

2.2.1 Attorney Bennett shared the results of the annual evaluation of the president's performance with trustees, congratulating Dr. Holdnak on an excellent review. He stated that a copy of the performance evaluation would be filed with the State of Florida.

Mr. McKnight, via the Presidential Compensation Committee, moved and Mr. Warriner seconded acceptance of the evaluation as presented. The vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

2.3

GCSC Foundation, Inc. President's Update

Mr. Bennett, president, GCSC Foundation, Inc. reported that beginning May 20 and ending June 22, 2020, the Foundation received approximately \$102,973 in contributions from the community. May 2020 investment activity for the month reported a gain of \$1 million; the year-to-date investment activity ending in May 2020 reported a loss of \$248,000; and the May 2020 Foundation assets are \$31.6 million. The total year-to-date program and scholarship support service to the college is \$1.3 million; which includes total scholarships awarded at \$1 million and program support at \$247,000. The Foundation has approved the 2020 audit and tax services provided by Tipton, Marler, Garner, and Chastain.

Mr. Bennett stated the Foundation received 1,328 scholarship applications during the spring 2020 cycle and as of June 22, the new scholarship application cycle, *GCSC Foundation Cycle 2 - 2nd Chance Scholarship*, has received 205 applications, with a deadline date of July 15.

Mr. Bennett also reported:

- the Foundation Board of Directors approved the College's funding request of \$500,000 from the Honors Plaza Endowment to assist with the purchase of replacements and upgrades of aging technology and the addition of security services for all the campus network devices. He stated the Foundation launched the Honors Plaza Endowment Campaign in 1997, the three-year campaign with private gifts and state matching funds, raised \$2.3 million for endowment to support technology to further the faculty and staff development, and to create the best possible learning environment for current and future students.
- the Foundation has changed the *Hurricane Michael Emergency* Fund to the *Dream Keeper's Emergency Fund*. The Fund purpose is a holistic approach that will have a more proactive funding impact for what students are facing now and in the future. The funding from the *Dream Keeper's Emergency Fund* would support scenarios such as layoffs, child care expenses, transportation needs, gaps in financial aid, and/or lack of living expenses, that could destabilize students' lives and hinder their ability to continue their enrollment at the College.
- Mr. Joe Hamner, past chair of the GCSC Foundation bestowed an endowed scholarship pledge in honor of his wife. The Judith Buhat Hamner Endowed Scholarship will assist students who are of Filipino decent and are active members of the Filipino American Association of Bay county.

Honorary Trustee Updates

2.4.1 Commander Christenson was unable to attend today's meeting

Minutes
GCSC District Board of Trustees

2.4.2 Colonel Beaulieu was unable to attend to today's meeting.

Next Meeting

2.5 The next regular meeting of the District Board of Trustees is set for Thursday, July 23, 2020, in the William C. Cramer, Jr. Seminar Room at 10 a.m.

3. SGA Report

3.1 Ms. Samantha Lipsey, president, Student Government Association, introduced herself and listed the 2020-21 Executive Board as Beckett Hamilton, vice president; Bilal Mohamad, secretary; Sophie Thiess, internal affairs liaison; and Zenovia Goss, events coordinator. She reported that at the end of the Spring semester nine students were scheduled to graduate from the FCSSGA flight program, a leadership training program. She was proud to announce this was the largest number of students to graduate from Gulf Coast in this program's history. She went on to report the Fall semester events calendar is almost complete, including welcome back week activities, the annual fall retreat, a Fall Festival, and the crowning of a Mr. and Miss Gulf Coast. After they are crowned, they will represent Gulf Coast at events and build school pride on campus.

4. Consent Agenda

The items on the consent agenda are routine business, state directives, and/or compliance items. Mr. McKnight asked if there were any items trustees would like pulled from the Consent Agenda for further discussion. No requests were made; therefore, the following recommendations were presented for approval on the Consent Agenda.

Minutes

- **4.1.1** Regular Meeting of May 21, 2020.
- **4.1.2** Presidential Compensation Committee Meeting of June 12, 2020.
- **4.1.3** Budget and Finance Committee Meeting of June 12, 2020.

Personnel 4

4.2 Professional Services

Renewal of Annual Contract beginning August 2020

Michelle L. Barber

Employment

Rebecca Brosky, Assistant Professor, Natural Science, Academic Affairs, effective August 10, 2020 – May 7, 2021, annual salary of \$48,248. Ms. Brosky fills the position vacated by the retirement of Vicki D. Ellis.

Bryce A. Cooper, Manager II, Military Family Employment Specialist, CareerSouceGC, Strategic Initiatives & Economic Development, effective May 26, 2020 – June 30, 2020, annual salary of \$31,453.50; funded by the Workforce Investment and WAGES grants. Mr. Cooper fills the position vacated by the resignation of Alyson S. Barnes.

- John W. Divine, Assistant Professor, Visual & Performing Arts, Academic Affairs, effective August 10, 2020 May 7, 2021, annual salary of \$41,427. Mr. Divine fills the position vacated by the departure of Christine M. Yoshikawa-Powell.
- Iman I. Elkomy, Assistant Professor, Natural Science, Academic Affairs, effective August 10, 2020 May 7, 2021, annual salary of \$47,457. Ms. Elkomy fills the position vacated by the resignation of Lee Gonshor.
- Heather Hunter, Instructor, Nursing, Health Sciences, Academic Affairs, effective August 10, 2020 May 7, 2021, annual salary of \$44,456. This is a new position, funded by the GFC Triumph Nursing Grant.
- Ada Kuntina, Instructor, Nursing, Health Sciences, Academic Affairs, effective August 10, 2020 May 7, 2021, annual salary of \$46,946. Ms. Kuntina fills the position vacated by the resignation of Kayla E. Roberts.
- Megan B. Olson, Assistant Professor, Dental Hygiene, Health Sciences, Academic Affairs, effective August 10, 2020 May 7, 2021, annual salary of \$47,457. Ms. Olson fills the position vacated by the resignation of Rhonda Weathersbie-McLouth.
- Rebecca Samarripa, Career Manager II, CareerSouceGC, Strategic Initiatives & Economic Development, effective April 1, 2020 June 30, 2020, annual salary of \$34,295.16; funded by the Workforce Investment and WAGES grants. Ms. Samarripa fills the position vacated by the resignation of Irma E. Harrison.
- Elyse J. Wallace, Instructional Assistant Coordinator, Simulation Center and Remediation, Health Sciences, Academic Affairs, effective August 10, 2020 - May 7, 2021, annual salary of \$62,278. This is a new position, funded by the GFC Triumph Nursing Grant.
- Pamela Wallace, Instructor, Nursing, Health Sciences, Academic Affairs, effective August 10, 2020 May 7, 2021, annual salary of \$46,946. This is a new position, funded by the GFC Triumph Nursing Grant.

Reclassification

Deborah Brzuska, From Instructional Assistant Coordinator, Nursing to Instructional Coordinator, Nursing, Health Sciences, Academic Affairs, effective May 1, 2020 - June 30, 2020, annual salary of \$81,585.54. This is a reclassification of an existing position.

- Trendon M. Ellis, From Web Programmer to ERP Applications Analyst, Information Technology Services, Administration & Finance, effective May 19, 2020 – June 30, 2020, annual salary of \$58,390. This is a reclassification of an existing position.
- Bruce G. Morrison, From ERP Business Analyst to ERP Business Analyst II, Information Technology Services, Administration & Finance, effective May 19, 2020 June 30, 2020, annual salary of \$66,845.44. This is a reclassification of an existing position.
- Li Zimmerman, From Program Analyst III, Information Technology Services, Administration & Finance to Director, Institutional Research, Assessment & Planning, Institutional Research & Strategic Planning, effective July 1, 2020 June 30, 2021, annual salary of \$68,992. Ms. Zimmerman fills the position vacated by the reclassification of Gretchen L. Rivera.

Resignation

- Lince J. Favors, Coordinator, Benefits & Compliance, Human Resources, Administration & Finance, effective June 19, 2020.
- Jessica L. Otto, Assistant Professor, Health Sciences, Academic Affairs, effective June 25, 2020.
- Matthew C. Wells, Assistant Professor, Language & Literature, Academic Affairs, effective July 31, 2020.

DROP Entry

- Norris O. Harvey, Associate Professor, Mathematics, Academic Affairs, effective June 1, 2020.
- Angelia S. Reynolds, Division Chair, Mathematics, Academic Affairs, effective July 1, 2020.

Deceased

Michalle T. Barnett, Division Chair, Language & Literature, Academic Affairs, effective June 14, 2020.

Career Services

Reclassification

Judi Brooks, From Certification Officer, (Grade S190), Educator Preparation Institute to Senior Administrative Assistant (Grade S210), Language & Literature, Academic Affairs, effective May 18, 2020, hourly rate of \$17.06. Ms. Brooks fills the position vacated by the reclassification of Erika Davidson.

Minutes
GCSC District Board of Trustees

Termination

Johnathon M. Pike, Groundskeeper, Facilities Management, Administration & Finance, effective May 20, 2020.

Ratifications Overloads/

Adjunct Pay

Contract

4.3 Recommendation of May 2020 Contract Ratifications for a total of \$31,747.52 for noncredit courses and \$54,273.78 for special contracts.

4.6

4.4 Recommendation of Summer Sessions "A" and "B" Monthly and Biweekly Overloads/Adjunct Pay for a total of \$290,933.08.

Purchase Order Activity

4.5 The Expenditure Report for May 1-31, 2020, was provided for review.

Budget Amendment to the 2019-20 Restricted Current Fund (Fund 2) Budget

Recommendation to approve budget amendment #J2001362, CARE ACT (Part 2) Higher Education Emergency Relief Fund - IHE/Institutional Portion to the Restricted Current Fund (Fund 2) for 2019-20.

Final Approval of 4.7 Manual of Policy Change

Recommendation of final approval of changes to the Manual of Policy.

Manual of Policy 4.014, Credit Hour (Definition)

This is a new policy created to show that GCSC has a standard measure for credit defined in compliance with administrative code and the federal definition used by Southern Association of Colleges and Schools.

Manual of Policy 5.175, *Use of College Facilities and Equipment*This policy has been updated to include a Facilities Use Agreement that must be completed by an external client when using college property.

Manual of Policy 5.250, *Parking and Traffic Control on Campus* The policy has been revised to use language more in line with state statute.

Manual of Policy 6.014, *Tenure (Continuing Contract) and Academic* Rank

Modifications have been made to stream-line the policy. Procedural details have been moved to IMM 6.014.

Manual of Policy 7.028, Short-Term Emergency Loan

The changes to the policy outline collection process and moves procedural details to IMM 7.027; update also includes a title change.

Mr. Roberson moved to accept the consent agenda items 4.1 through 4.7 as presented. Mr. Tannehill seconded, and the vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

5. Action Items Tentative Approval of Manual of Policy Changes

5.1 Trustees were asked to provide tentative approval for the following changes to the Manual of Policy:

Manual of Policy 3.029, *Gulf Coast Commodore Club, Incorporated*This is a new policy created to introduce the creation of the Commodore Club, a direct-support organization that has been created to support fundraising activities for the college's athletics program.

Manual of Policy 7.038, Athletics

The policy adjustment is necessary to confirm that the college president has explicit, full authority over the college's intercollegiate athletics programs as required by the Southern Association of Colleges and Schools.

Mr. Warriner moved to accept the recommended changes to the Manual of Policy as presented. Mr. Tannehill seconded, and the vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

Capital Improvement Priorities for 2021-22 through 2025-26

5.2 Dr. Holdnak presented the Capital Improvement Program Report Priorities for 2021-22 through 2025-26 for approval.

Dr. Holdnak stated this report is prepared annually reprioritizing the recommendations from the Five-Year Educational Plant Survey as conditions and needs change. The Florida College System Office of Facilities, Planning, and Budget has requested that colleges again this year include three to five of their top priorities.

The recommended projects identified in the college's June 2017 Educational Plant Survey and identified as the 2021-22 top priorities by college staff again include additional funding for the full buildout of the STEM facility; renovation of the J.R. Asbell Business and Rosenwald Classroom Buildings; adjacent land acquisition; and continued emphasis on addressing licensure, life safety, handicapped accessibility, and environmental issues.

Mr. Warriner moved and Ms. Kirvin seconded the motion to approve the recommendation of the 2021-21 top priority projects identified in the college's June 2017 Education Plant Survey as presented. The vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

5.3

5.4

5.5

President's Incentive Compensation

Mr. McKnight stated the Presidential Compensation Committee met on June 12, 2020. The committee reviewed Dr. Holdnak's 2019-20 Annual Performance Evaluation provided by Attorney Bennett and the presidential performance metrics provided by Dr. Flax-Hyman. The consensus of the Committee was that Dr. Holdnak has met the goals as outlined and has exceeded in his leadership role in the aftermath of 19 months of adversity, consequently the committee recommended Dr. Holdnak receive the full incentive compensation for 2019-20, as outlined in the Board's Memorandum of Understanding with him. Mr. Crisp seconded the motion, and the vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

Write Off of Delinquent Accounts

In accordance with College policy and applicable Florida Statute, Dr. Holdnak requested trustee approval to write off delinquent accounts that are now two years old, in the amount of \$223,204.52. He acknowledged the majority of this amount is the result of state and federal financial assistance awards that flowed through the College and were received by students who did not complete their commitments. Dr. Holdnak reminded trustees that College staff has no discretion in this award and collection process, but is required to repay the award, and then attempt collection from the students. Collection efforts, including holds placed on all College documents and the employment of the services of collection agencies will continue.

Mr. Warriner moved and Mr. Tannehill seconded approval of the charge-off of delinquent accounts as presented. The vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

2020-21 College Unrestricted Current Fund Budget

Mr. McKnight presented the 2020-21 College Unrestricted Current Fund ("General Operating Fund") Budget, as recommended by the Budget and Finance Committee at their meeting on June 12, 2020.

Assumptions used in the proposed 2020-21 budget include:

- No tuition or fee increase.
- Enrollment based on FY 2019-20 to be conservative.
- Actual state appropriations from the 2020-21 General Appropriations Act.
- Estimated Industry Certification Funds for 2020-21.
- Personnel: includes an 8.0 percent increase in medical insurance beginning in January 2021 (continuing with the college paying 95 percent of the total cost); and an average increase in salaries of 2.05 percent for full-time employees – recommended to be implemented mid-year, if possible.
- Current expenses are increased to cover recurring operating costs and contingencies.

• Lab fees to be adjusted for program specific consumable costs in accordance with statute.

Mr. Crisp seconded the motion to approve the 2020-21 College Unrestricted Current Fund Budget as presented. The vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

Disaster Clearance and Removal Services Contracts

5.6

Dr. Holdnak told the trustees a request for proposal, jointly created by the Florida College System Risk Management Consortium and Santa Fe College, was released on July 16, 2019, for debris clearance and removal services in the event of a disaster, such as a hurricane.

He reported the intention of the solicitation and resulting contracts was to provide Florida College System institutions with an available contractor for services without the need to perform solicitations at the time of a crisis. Dr. Holdnak stated because this is an indefinite quantity solicitation, the value of the solicitation cannot be determined, and ideally, the colleges would never need to use these services.

To assure adequate coverage of all 28 colleges and due to the uncertainty of the scope of a natural disaster, the Committee determined that it would be best to select two vendors instead of one and the Committee identified Southern Disaster Recovery and TFR Enterprises as having the best proposals. Santa Fe College accepted the Committee's recommendation to award the agreement to both Southern Disaster Recovery and TFR Enterprises and together with Consortium staff negotiated identical agreements with both vendors. Dr. Holdnak recommended the college approve Disaster Debris Clearance and Removal Services Contracts with Southern Disaster Recovery and TFR Enterprises, recognizing them as vendors to use in the event of a natural disaster. Mr. Warriner moved to approve the Disaster Debris Clearance and Removal Services Contracts with Southern Disaster Recovery and TFR Enterprises, as presented. Ms. Kirvin seconded the recommendation and the vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Roberson, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

Purchase Orders Greater than \$100,000

5.7

- Dr. Holdnak submitted two proposed purchase orders of \$100,000 or greater for approval. He stated, if approved, both items will be paid from grant funds awarded to the college for these purposes.
- **5.7a** The first request is in the amount of \$154,043, to Gaumard Scientific, for four simulators for the expansion of the nursing program at the Gulf/Franklin Campus. The costs of these simulators will be funded by the GFC Triumph Nursing Grant.

5.7b The second request is in the amount of \$311,615.75 to vTECHio for the expansion of wireless coverage for the Panama City Campus and improved access for all students. The cost of the equipment, installation, configuration, and cabling services is included and the cost will be funded by the Higher Education Emergency Relief Fund.

Dr. Holdnak provided supporting documentation and quotes where applicable, for the proposed purchase orders. Mr. Roberson moved to approve the purchase orders to Gaumard Scientific in the amount of \$154,043 and to vTECHio in the amount of \$311,615.75, as presented. Mr. Warriner seconded, and the vote was recorded as follows: Crisp, aye; Kirvin, aye; Lewis, aye; Millaway, aye; Tannehill, aye; Warriner, aye; and McKnight, aye.

6. Informational Items

Actual Revenues and Expenses Compared to Budget for Most Recent Accounting Period and YTD

6.1.1 Trustees reviewed the Year-to-Date Actual Revenues and Expenses Compared to Budget for fiscal year 2019-20 as of April 30, 2020.

Actual YTD Revenues and Expenses Compared to Prior Year

6.2

6.1.2 Trustees reviewed the Month and Year-to-Date Revenues and Expenses Compared to Two Prior Years for fiscal year 2019-20 as of April 30, 2020.

President's Report

Dr. Holdnak thanked the board members for support of him and stated the past leadership of the college has guided the college to where it is today. He agreed with Mr. Maxwell stating, Teamwork Makes the Dream Work.

Dr. Holdnak reported a limited number of face-to-face classes began on June 18 and we are using the summer to work out wrinkles. The college is practicing social distancing in classrooms, requiring students and staff to wear masks when appropriate, and that classrooms are fogged with disinfectant every night. The college purchased masks from a local manufacturer in Defuniak Springs and allocated one to each employee. Masks are also on sale in the bookstore at our cost. He also demonstrated the "Commodore Clip" designed by himself and others in the Business & Technology Division.

Dr. Holdnak also stated:

- STEM Camps are underway. Students are being isolated in their classrooms, extra cleaning is taking place while they are here, and their temperatures are being checked daily. He thanked the following donors for supporting the camps: Tyndall Air Force STEM for 4th-7th grade camps and Gulf Power, Verizon, Navy League of Bay County, and Walmart for the 8th-10th grade camps.
- Sport camps are scheduled for July; however, logistics are still being finalized.
- Enrollment is up 3.6 percent for the summer as compared to last year. Fall enrollment is down, however, registration began a month later than last year.
- Kuddos to Mr. Al McCambry, Director of the Gulf/Franklin Campus, enrollment is up 60% from last summer.
- He will be sending out a letter to the parents/guardians of high school graduates urging them keep their children local as the pandemic and civil unrest continues.
- The college has received three grants from Triumph Gulf Coast, all of which will be based at the Gulf/Franklin Campus.

Dr. Holdnak stated the college is facing challenging times amongst the unrest in the country and he asked the board for their approval of a statement which he would like to add to the college webpage.

7. Good of the Order

7.1 Mr. McKnight asked Dr. Holdnak to pass along to the employees that the college grounds look great. Mr. Warriner requested that if Executive Order 20-69 remains in place for the July meeting that video option is made available.

Mr. McKnight stated the college will be closed on Friday, July 3, 2020, for Independence Day.

8. Adjournment

8.1 The regular meeting was adjourned 11:38 a.m.

Secretary	Chair, District Board of Trustees