FINAL

MINUTES

REGULAR MEETING DISTRICT BOARD OF TRUSTEES GULF COAST STATE COLLEGE

June 21, 2012

10 a.m.

William C. Cramer, Jr. Seminar Room

Members Present:		Denise D. Butler (presiding), Dan A. Estes, Jim W. McKnight, Katie L. Patronis, Joe K. Tannehill, Jr., Dr. Jim Kerley, and Derrick Bennett	
Members Absent:		Leah O. Dunn, Karen L. Durden, Shirley J. Jenkins, and Ralph C. Roberson	
1.	Call to Order	1.1	Ms. Butler called the meeting to order at 10:02 a.m.
	Invocation	1.2	Dr. Kerley gave the invocation.
	Pledge of Allegiance	1.3	Mr. Tannehill led those present in the pledge of allegiance to the American flag.
	GCSC Alma Mater	1.4	Mr. Scott Kirkman was unable to perform the GCSC Alma Mater.
	Welcome to Guests	1.5	Mr. Butler welcomed Ms. Libby McNaron, chair of the Faculty Council; Ms. Melissa Pinero, chair of the Professional Employee Council; Mr. Justin Lassiter, president, SGA; and Mr. Clint Mayo, president, GCSC Foundation, Inc. Ms. Pinero introduced Ms. Katrina Porter as the new chair of the Professional Employee Council.
	Hearing of Citizens	1.6	No citizens answered the call to appear before the board.
	Approval of Minutes	1.7.1, 1.7.2, and 1.7.3	Mr. McKnight moved and Ms. Patronis seconded approval of the minutes of the board's regular meeting of May 10, 2012, the minutes of the board's special meeting of June 12, 2012, and the minutes of the board's budget committee meeting of June 13, 2012, as distributed. The vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
	Special Presentation	1.8	Ms. Butler read a resolution recognizing Ms. Brenda Galloway, director, Gulf/Franklin Center, for her outstanding leadership and

			support to the College and the community. Dr. Kerley presented her with the Soaring Eagle Award and a certificate of appreciation. Mr. McKnight made a motion to approve the resolution as presented. Mr. Tannehill seconded and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
			Ms. Butler introduced Ms. Melissa Hagan, chief development officer, Development Office. Ms. Hagan announced a total of \$207,000 for the ATC and expressed her appreciation to Mr. and Mrs. Joe Sorci for their donation.
2.	Trustee Comments	2.1	Ms. Butler opened the floor for trustee comments. Mr. Tannehill and Mr. Estes commented on the recent opportunity the trustees had to meet with the Foundation Executive Board and expressed appreciation for what the community does for the College and its students. Ms. Patronis thanked all those involved in planning for the 2012-13 budget year.
	Attorney's Report	2.2	Attorney Bennett had no report.
	President's Evaluation	2.2.1	Attorney Bennett shared the results of the annual evaluation of the president's performance indicating that responses reflected excellent ratings overall. Ms. Butler congratulated Dr. Kerley for another excellent year. Mr. Estes made a motion to approve the evaluation. Ms. Butler seconded and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
	GCSC Foundation, Inc. President's Update	2.3	Mr. Clint Mayo updated trustees on the GCSC Foundation, Inc., including \$145,000 that has been received in private contributions over the past month. He also stated that current assets stand at over \$24 million, 750 scholarships will be awarded to GCSC students, and that the College is honoring Coach Roonie Scovel with a community tribute on Saturday, July 21, 2012, at 2 p.m. in the Billy Harrison Field House. Contributions are encouraged to help raise funds for the Coach Roonie Scovel Women's Basketball Endowed Scholarship that will be presented at the tribute.
	Honorary Trustee Updates	2.4	Colonel Grund and Commander Anglin were unable to attend today's meeting.
	Next Meeting	2.5	The next regular meeting of the District Board of Trustees is set for 10 a.m., Thursday, July 19, 2012, in the William C. Cramer, Jr. Seminar Room, Student Union West.

3.	SGA Report	3.1	Mr. Justin Lassiter provided an SGA update including summer orientation for SGA officers, the Iron Man Triathlon, and planning for Welcome Back week.
4.	Personnel Recs	4.1	Agenda items 4.1, 4.2, and 4.3 were bundled for approval.
			Trustees were asked to approve professional and career personnel recommendations. Professional Services
			Employment
			Jordan C. Carter - Part - time Assistant Men's Basketball Coach, Wellness & Athletics, effective July 1, 2012 – June 30, 2013, salary of \$14,996. Mr. Carter fills the position vacated by the resignation of Odell Witherspoon.
			Jennifer K. Collier - Assistant Professor, (Step 3), Health Sciences, effective August 13, 2012 – May 3, 2013, salary of \$41,481, experiential credit given.
			Loretta B. Costin - Director, Gulf/Franklin Campus, effective June 25, 2012 – June 30, 2012, salary of \$1,058 (based on annual salary of \$55,000). Ms. Costin fills the position vacated by the retirement of Brenda M. Galloway.
			Alison L. Deeds - Lifeguard, Wellness & Athletics, effective May 8, 2012, hourly rate of \$7.95.
			 Scot L. Kirkland - Assistant Professor, (Step 3), Health Sciences, effective August 13, 2012 – May 3, 2013, salary of \$42,965. Mr. Kirkland fills the position vacated by the resignation of Casey Moebius
			Nick Rivera - Assistant Coordinator, Public Safety, effective June 4, 2012 – June 30, 2012, salary of \$2,115 (based on annual salary of \$27,500). Mr. Rivera fills the position vacated by the promotion of Mary E. Wall.
			Terrence J. Royals - Part- time, Assistant Women's Basketball Coach, Wellness & Athletics, effective May 7, 2012 – June 30, 2012, salary of \$3,400.00.
			Reemployment

Blythe A. Golden - Part - time Assistant Women's Softball Coach, Wellness & Athletics, effective July 1, 2012 – June 30, 2013, annual salary of \$25,173, & Part – time Web Information Manager, effective July 1, 2012 – June 30, 2013, annual salary of \$10,000.

- Alex G. Kubal Part time Assistant Baseball Coach, effective July 1, 2012 June 30, 2013, annual salary of \$26,000.
- Kyle Edinger-Peck Part time Head Volleyball Coach, Wellness & Athletics, effective July 1, 2012 June 30, 2013, annual salary of \$22,000.
- Terrence J. Royals Part time, Assistant Women's Basketball Coach, Wellness & Athletics, effective July 1, 2012 – June 30, 2012, annual salary of \$20,000.

Reclassification

- Rhonda Barker From Project Coordinator III, Information Technology Services, to Interim Director, Lighthouse Administrative Systems, effective July 1, 2012 – June 30, 2013, annual salary of \$75,000.
- Christine A. Bottkol From Coordinator III, Health Sciences, to Coordinator III, Associate Degree in Nursing Program, Health Sciences, Gulf/ Franklin Campus, effective June 1, 2012 – June 30, 2012, no change in salary.
- Melanie A. Boyd From Assistant Professor, Business & Technology, to Division Chair, Business & Technology, effective July 20, 2012 – June 30, 2013, annual salary of \$65,000. Ms. Boyd fills the position vacated by the reclassification of Wendy Payne to Assistant Professor, Business & Technology.
- Randall T. Chitwood From Associate Professor, Health Sciences, to Coordinator III BSN Program, Health Sciences, effective June 1, 2012 June 30, 2012, salary of \$5,683 (based on annual salary of \$70,370).
- Fledia P. Ellis From Associate Professor, Natural Sciences, to Division Chair, Natural Sciences, effective August 3, 2012 – June 30, 2013, annual salary of \$81,863. Ms. Ellis fills the temporary position vacated by Sandra Barkley, due to the retirement of Rosemary Davenport.
- Michael A. Kandler From Coordinator II, Men's Baseball Coach, Wellness & Athletics, to Head Coach, Men's Baseball,

- Wellness & Athletics, effective July 1, 2012 June 30, 2013, no change in salary.
- Susan M. Painter From Coordinator II, Women's Softball Coach, Wellness & Athletics, to Head Coach, Women's Softball, Wellness & Athletics, effective July 1, 2012 – June 30, 2013, no change in salary.
- Wendy Payne From Division Chair, Business & Technology, to Assistant Professor, Business & Technology, effective August 13, 2012 – May 3, 2013, annual salary of \$53,757.
- Jay C. Powell From Coordinator II, Men's Basketball Coach, Wellness & Athletics, to Head Coach, Men's Basketball, Wellness & Athletics, effective July 1, 2012 – June 30, 2013, annual salary of \$55,000.
- Martha C. Ruder From Assistant Coordinator, to Coordinator, Associate Degree in Nursing Program, Health Sciences, effective June 1, 2012 – June 30, 2012 salary of \$5,611 (based on annual salary of \$69,476). Ms. Ruder fills the position vacated by the reassignment of Christine Bottkol.
- Barbara M. Stylianou From Learning Manager, Success Center, Students Affairs, to Assistant Professor (Step 1), Mathematics Division, effective August 13, 2012 – May 3, 2013, annual salary of \$36,371.

Nonrenewal of Contract

- Courtney M. Dykins Math Learning Manager, Success Center, Student Affairs, effective May 4, 2012.
- B. B. Goodnight Assistant Women's Basketball Coach, Wellness & Athletics, effective June 30, 2012.
- Stacey P. Hart Assistant Professor, Health Sciences, effective May 4, 2012.
- Tonia E. Lawson Associate Director, Procurement, Administration & Finance, effective June 30, 2012.

Position Elimination

Marsha Benton - English Learning Manager, Success Center, effective May 4, 2012.

- Lisa Y. Keeton Coordinator, Academic Support/Tutorial Services, Student Affairs, effective June 30, 2012.
- Benjamin R. Prather Learning Manager, Success Center, Student Affairs, effective May 4, 2012.
- Barbara Stylianou Math Learning Manager, Success Center, Student Affairs, effective May 4, 2012.

Resignation

- Mary R. Rhodes Assistant Professor, Health Sciences, effective May 4, 2012.
- Jennifer L. Trusty Assistant Professor, Natural Sciences, effective May 4, 2012.

Retirement

- Richard D. Eavey Associate Professor, Business & Technology, effective May 4, 2012.
- Barbara E. West Learning Manager, Passport Program, Student Affairs, effective June 28, 2012.

Career Services

Employment

- Rebecca L. Acton Part-time, Selection Center Assistant (Grade 9), Public Safety, effective May 11, 2012, hourly rate of \$10.06.
- Pam A. Allman Executive Administrative Assistant (Grade 12),
 Administration & Finance, effective May 7, 2012, hourly rate of \$13.08, experiential and educational credit given. Ms. Allman fills the position vacated by the retirement of Dorrie E. Bennett.
- Lisa L Brady Senior Employment Representative (Grade 14), Workforce Center, effective June 8, 2012, hourly rate of \$13.46, experiential credit given. Ms. Brady fills the position vacated by the resignation of Robin A. Merritt.
- Daniel P. Tuma Reporter/Videographer (Grade 9), Marketing & Communications, effective June 6, 2012, hourly rate of \$11.59, educational credit given.

Resignation

Daniel W. Duhon - CLI, Computer Lab Technician, effective June 15, 2012.

Jeanette Joerger - Executive Administrative Assistant (Grade 12), Academic Affairs & Learning Support, effective June 29, 2012.

DROP

Helen M. Roldan - Senior Administrative Assistant (Grade 10),
Enrollment Services, Student Affairs, effective July 1, 2012.

Contract 4.2 Trustees were asked to approve Contract Ratifications.

Ratifications

Overloads 4.3 Trustees were asked to approve Spring 2012/May Monthly/ Exceptional Overload Recommendations.

> Following review of the Professional and Career Personnel, Contract Ratifications, and Spring 2012/May Monthly/Exceptional Overload Recommendations, Mr. Estes moved and Ms. Patronis seconded approval as presented. The vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.

Approval of 4.4 Dr. Kerley provided background information on the proposed 2012-13 2012-13 budget, explaining that the College planned for a flat College budget year, with special allocations for STEM related projects. Unrestricted The College has made a conscious decision to avoid tuition or fee Current increases, while other colleges are approving higher tuition and fee rates. Dr. Kerley also pointed out the 2 percent pay increase for (General **Operating**) employees. Ms. Patronis thanked Dr. Kerley for presenting the **Fund Budget** reasonable budget and commended the inclusion of the culinary program in the ATC. Mr. McKnight and Mr. Tannehill were also complimentary on the budget and emphasized that it should be flat every year. Mr. McKnight moved to approve the budget as presented. Mr. Estes seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, ave.

Approval of
the June 20124.5Agenda items 4.5 and 4.6 were bundled for approval.Five-YearTrustees were asked to approve the June 2012 Five-YearEducational
Plant SurveyEducational Plant Survey. The Educational Plant Survey uses
state-developed guidelines and software systems to compare the
existing facilities space and student stations in inventory with the

		recommended space and student stations for the instructions programs offered.
		The only major new construction included on this survey is a Math/Science Building to replace the existing Natural Sciences Building. Also included in the Educational Plant Survey are recommendations to renovate, remodel, and repair other existing facilities due primarily to age.
Final Approval of Capital Improvement Program for FY 2013-14 through FY 2017-18	4.6	Trustees were asked to approve the Capital Improvement Program for FY 2013-14 through FY 2017-18 for projects identified in the June 2012 Educational Plant Survey. The recommended priorities for 2013-14 are for additional planning, design and site work for the Math/Science Building, renovations of existing buildings in priority order based on available funding, and continued emphasis on addressing licensure, life safety, handicapped accessibility, and environmental issues.
		Mr. Joe Sorci and Mr. Mercer answered questions regarding current square footage of the Natural Sciences Building and plans for the proposed building. Ms. Butler asked for the origination of the funds requested to add the culinary program to the ATC, which Dr. Kerley stated comes from new additional revenue. Mr. McKnight encouraged additional square footage to be added to the Gulf/Franklin Campus due to the lack of space in the nursing labs.
		Mr. Estes made a motion to accept the recommendations as presented. Mr. McKnight seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
Approval to Proceed with Architect Selection Process for Math/Science Building	4.7	Trustees were asked for approval to begin the selection process for Math/Science Building architectural services. The College received \$350,000 in funding for 2012-13 to begin the design process for the proposed Math/Science Building, the number one construction priority on the College's Capital Improvement Program priority list.
Planning		The College will distribute information as it is developed to the DBOT Building Committee and other board members that might wish to serve on the evaluation committee.
		Mr. Tannehill made a motion to approve the recommendation as presented. Ms. Patronis seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.

Approval of	4.8	Agenda items 4.8, 4.9, and 4.10 were bundled for approval.
Change Order #1 to the Military Park Contract		Trustees were asked to approve Change Order #1 to the Anderson and Associates contract for construction of the GCSC Military Park. The net amount of the change order is an increase of \$79,304.83, bringing the total contract amount after the change order on the project to \$475,377.54. Dr. Kerley also spoke of an American flag given to the College as a gift from Mr. Cramer, and the need to purchase a larger flag pole to accommodate its larger size.
Approval of Change Order #1 to the GFC Nursing Classroom Renovation Contract	4.9	Trustees were asked to approve Change Order #1 to the Anderson and Associates contract for renovation of the GFC Nursing Classroom. The net amount of the change order is a reduction of \$150.55, bringing the total contract amount to \$46,049.40.
Approval of Change Order #13 to the GAC/H.J. Guaranteed Maximum Price for the ATC	4.10	 Trustees were asked to approve Change Order #13, in the amount of \$2,718,537 to the GAC/H.J. High Joint Venture Guaranteed Maximum Price for the addition of culinary space in the ATC, bringing the total contract amount to \$30,221,444.68. Mr. Floyd Skinner, a longtime supporter of the culinary program, volunteered to assist in raising money for equipment for the ATC. Mr. Estes made a motion to approve the recommendations as presented. Ms. Patronis seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
Approval of Additional Services Request # 7 to the Florida Architects ATC Contract	4.11	 Trustees were asked to approve the Additional Services Request #7 with Florida Architects to provide professional services related to adding the culinary program space into the ATC. Florida Architects and Schmidt Consulting have proposed a fee of half the DMS Fee Guide calculated fee with the other half credited as an in-kind donation to the project. The new total amount of the contracted services with Florida Architects and its partners for this project is \$2,777,214. Mr. McKnight moved to accept the recommendation as presented. Mr. Estes seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.

Approval of Budget Amendment to Unrestricted	4.12	Approval was given for the budget amendment to the Unrestricted Current Fund (Fund 1) for 2011-12, Development Office Increase for Capital Campaign.
Current Fund		Mr. Estes made a motion to accept the recommendation as presented. Mr. Tannehill seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
Approval of Budget	4.13	Approval was given for the following budget amendments:
Amendments to the		Refer to 4.13.1 Amendment J0000656, Florida Teacher Quality
Restricted		<u>Grant - Biology</u> <u>Refer to 4.13.2</u> Amendment J0000848, <u>Florida Teacher Quality</u>
Current Fund		<u>Refer to 4.13.3</u> Amendment J0000936, <u>Florida Teacher Quality</u> <u>Grant - GCSC</u>
		Ms. Patronis made a motion to accept the recommendations as presented. Mr. Estes seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
Manual of Policy Derivier	4.14	Agenda items 4.14 and 4.15 were bundled for approval. Agenda item 4.15.2 was deferred.
Revision – Final Approval		Final approval was given for the following Manual of Policy Revision:
		Policy 7.021, <u>Refunds</u> To clarify circumstances and deadlines for applying for refunds of tuition and fees by credit and continuing education students.
Manual of Policy	4.15	Trustees were asked to provide tentative approval for the following Manual of Policy Revisions:
Revision – Tentative Approval		<u>Refer to 4.15.1</u> Policy 6.064, <u>Retirement Programs</u> Changes to this policy is in keeping with the change regarding the terminal annual payout for those individuals on grants and the changes made effective under FRS on July 1, 2011.
		<u>Refer to 4.15.3</u> Policy 6.076, <u>Family and Medical Leave</u> Changes to this policy are necessary to comply with the new Family and Medical Leave Act (FMLA) regulations as implemented by the Department of Labor and in keeping with Federal Guidelines.

Approval of

Athletic Trainer

Services

Center

Mr. Estes made a motion to accept the recommendations as presented. Mr. McKnight seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye. 4.16 Trustees were asked to approve the Athletic Trainer Services Contract with Bay Hospital, Inc. d/b/a Gulf Coast Medical Center.

Mr. Bennett explained that the three-year agreement is the same contract used previously with Gulf Coast Medical Center and should address all areas of concern. **Contract with Bay Hospital**, Inc. d/b/a Gulf Mr. McKnight made a motion to accept the recommendation as **Coast Medical**

presented. Mr. Tannehill seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.

4.17 Approval to In anticipation of building an environmental center at Camp Relinguish Helen, located on the west end of Panama City Beach, the College entered into a long-term lease in 2000 with the Florida Division of Lease at Camp Helen per Recreation and Parks. Since that time, the College partnered with **Division of** the Park Service to construct an environmentally-sensitive walking Recreation path to allow public access to that area using Federal grant funds. However, due to availability of funding and other concerns, the and Parks College has shelved plans for additional development on the Request property. As the College still holds a lease on the property, the Florida Division of Recreation and Parks is unable to secure funding for additional enhancements to the park. Mr. Bennett assured trustees that he would review the agreement for any ramifications.

> Due to the request of the Florida Division of Recreation and Parks, trustees were asked to approve the relinquishment of the lease at Camp Helen.

Mr. Estes made a motion to accept the recommendation as presented. Ms. Patronis seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.

- Approval of 4.18 Trustees were asked to approve the following academic programs: **New Programs**
 - Bachelor of Applied Science in Organizational 4.18.1 Management
 - Bachelor of Applied Science in Digital Media 4.18.2

Dr. Bishop stated that the program applications are in need of approval before submission. Ms. Patronis asked if the Bachelor of

			 Applied Science in Organizational Management with specialization in Emergency Services Administration would be in competition with the FSUPC program in emergency services. Dr. Bishop assured that there is no program competition due to the GCSC degree being a management program. Dr. Kerley reinforced that GCSC bachelor degrees are only in workforce related areas as stated in the College's mission. The College is not duplicating any degrees offered at FSUPC and is committed to strengthening its relationship with FSUPC. Ms. Beth Wall, driving/firing range manager, Public Safety, gave an overview of the Bachelor of Applied Science in Organizational Management with specialization in Emergency Services Administration, stating that the program will cover every management position in any emergency service. Ms. Patronis moved and Mr. Estes seconded approval to accept the programs as presented. The vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
	Disposal of Inventory	4.19	Approval was requested to dispose of equipment that the property custodians had determined no longer serves the needs of the College's students or staff.
			Ms. Patronis made a motion to approve the list as presented. Mr. Estes seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
	DSO	4.20	After trustees met with the Executive Committee of the GCSC Foundation, trustees decided to withdraw the motion of creating an additional Direct Support Organization (DSO). The College is still awaiting approval from the GCSC Foundation to add a second trustee to their board. Mr. Mayo stated that the meeting between the trustees and the Foundation Executive Board was productive and provided communication between the two parties.
			Mr. McKnight made a motion to withdraw the previous vote to create a new DSO. Mr. Tannehill seconded, and the vote was recorded as follows: Estes, aye; McKnight, aye; Patronis, aye; Tannehill, aye; and Butler, aye.
5.	Discussion of 2011-12 College Budget	5.1	The Financial Activity Report for FY 2011-12 as of April 30, 2012, was provided for trustee review.

Lighthouse Progress Report	5.2.1	Mr. Herman Daniels provided trustees with an update on the Lighthouse Project, including results of the successful launch of the student system.
Strategic Planning Update	5.2.2	Ms. Butler called on Dr. Steve Nettles to provide an update on the Strategic Plan. Dr. Nettles gave a presentation outlining the veteran student services at GCSC. Mr. Estes suggested creating a Welcome Home program that would provide veteran students with resources available at the College and in the area. Dr. Melissa Lavender said she would make contact to pursue that program.
Advanced Technology Center Update	5.2.3	Dr. Steve Dunnivant gave an update on the Advanced Technology Center, stating that tours of the building will occur this fall.
Development Update	5.2.4	Ms. Melissa Hagan gave a brief development update, including grants received through Resource Development and available sponsorships at the military park. A ribbon cutting is scheduled for the GCSC Military Park at 9 a.m. on August 14.
President's Report	5.3.1	Dr. Kerley informed the trustees of various celebrations and highlights from across the College, including recent meetings with the Northwest Florida President's Coalition, program reorganization, and GCSC student orientation.
Global Issues	5.3.2	Dr. Kerley provided trustees with information on global issues and events.
Administrative Updates	5.4	Trustees were referred to the written updates provided by staff responsible for various administrative areas, highlighting major activities for each area.
Good of the Order	6.1	Trustees were invited and encouraged to attend the pinning ceremony of the Dental Assisting program.
Adjournment	7.1	The meeting was adjourned at 11:52 a.m.

Secretary

6.

7.

Chairman