
MANAGEMENT

MAN 2021, Principles of Management Principles of Management**3 hrs., 3 crs.,**

(Offered fall and spring). Fundamentals of management underlying the solutions of problems of organization and operation of business enterprises covering the management process of planning, organizing, directing, and rolling.

MAN 2160, Foundations of Leadership Foundations of Leadership**3 hrs., 3 crs.,**

(Offered fall and spring). This course will emphasize the leadership function of management. The course gives attention to research findings about leadership, the practice of leadership, and skill development. The course will focus on the visionary and direction-setting aspect of leadership.

MAN 2500, Operations Management Operations Management**3 hrs., 3 crs.,**

Prerequisite: STA2023. (Offered fall). This course introduces students to operations management techniques including their application to functional areas of the business enterprise and operations control.

MAN 2930, Special Topics in Management Special Topics in Management**3 hrs., 3 crs.,**

Prerequisite: Permission of instructor. Course centering around topics of current interest or of special interest to students or instructors. Topics may vary from semester to semester. Course will provide the opportunity for students to demonstrate their mastery of the material learned from the program. It should be taken during the student's last semester.

MAN 3240, Applied Organizational Behavior Applied Organizational Behavior**3 hrs., 3 crs.,**

(Offered fall). Behavioral concepts, techniques, and applications for managing human resources in all types of organizations.

MAN 3303, Principles of Management and Leadership Principles of Management and Leadership**3 hrs., 3 crs.,**

(Offered fall, spring, and summer). Prerequisite: Admission into Technology Management BAS Program or permission of department chair. This course presents the basic concepts, principles, and techniques of business leadership. Emphasis will be on the student developing a solid leadership foundation while centering them in the real themes, demands, and opportunities of an evolving and dynamic business workplace. This course will incorporate basic leadership skill development as it relates to the core aspects of the management practice.

MAN 3503, Managerial Risk Analysis and Decision Making Managerial Risk Analysis and Decision Making**3 hrs., 3 crs.,**

(Offered summer). This course covers a framework for making decisions, as well as understanding how these decisions can be used to manage risk. Managers need to understand how they personally value risk in order to recognize the potential impact their behavior may have on organizations and stakeholders, this course will study approaches that students develop and apply decision making and risk analysis to solve problems in different operating environments.

MAN 4280, Leadership and Change Management Leadership and Change Management**3 hrs., 3 crs.,**

(Offered fall). Prerequisite: Must be admitted to one of the BAS programs. This course will study leadership within an organization and provide students with tactical ways to motivate and lead their team to success while facing both planned and unpredicted business changes such as turnover, cost cutting, organizational structure changes and technology. The course will prepare students to recognize potential future business challenges both internally and externally. The student will gain knowledge to be able to identify the needs of a business in a rapidly changing global climate and learn how to quickly assess, adapt, and implement procedures to ensure long term success of their organization.

MAN 4301, Human Resource Management Human Resource Management**3 hrs., 3 crs.,**

(Offered spring). Prerequisite: Must be admitted to one of the BAS programs. This course will study various areas of Human Resource Management including job design, recruitment, performance evaluation, reward systems, development and training of employees to secure retention and formulation of human resource procedures. The strategic role of human resources and current issues will be discussed.

MAN 4520, Quality Management Six Sigma Quality Management Six Sigma**3 hrs., 3 crs.,**

(Offered fall). Corequisite: MAN3303 or permission of department chair. This course teaches students the significance of quality as a primary competitive strategy for tomorrow's successful business organizations using six sigma methodologies. The impact of quality focus on increasing customer satisfaction is changing the manner in which business organizations function. Students will recognize that quality focused business organizations are evolving into very different environments in which to work and manage. This quality imperative is relevant for both industrial and service sector organizations. Students will be exposed to the critical issues of total quality management through reading, case studies, class discussion, and outside speakers. The students are expected to gain insight and understanding regarding the meaning of quality, how organizations develop a quality focus, and the continuous nature of quality management.

MAN 4900, Capstone Project Capstone Project**3 hrs., 3 crs.,**

(Offered fall, spring, and summer). Prerequisite: Permission of instructor. This capstone course will provide the opportunity for students to demonstrate their mastery of the material learned from the program and can apply it in the real world. It should be taken during the student's last semester at the college. It provides the student an opportunity to develop a plan to solve a problem dealing with technology management and organizational leadership issues of today.
