



MANUAL OF POLICY

TITLE	Behavioral Intervention Team (BIT)	POLICY 5.202
LEGAL AUTHORITY	1001.64(23), 119.071(3)(a), 286.0113, 1002.225, 1006.52 F.S.; Family Educational Rights and Privacy Act ("FERPA"), 20 USC 1232g; CFR Part99	PAGE 1 of 1

This policy is established to assist in promoting a safe and secure work and learning environment through the formation of a Behavioral Intervention Team ("BIT").

The college is authorized to create a BIT to identify, assess, and respond to behavior that may pose a threat of harm to Gulf Coast State College students, employees, and invitees, thereby encouraging an environment of increased safety. The BIT may provide a coordinated referral system, a detailed behavioral assessment process, an internal communications structure, an intentional intervention strategy, and a comprehensive monitoring system to allow for follow-up and support. The BIT shall be a multidisciplinary team composed of individuals from various departments of the college to allow for maximal collaboration and coordination of efforts; the president or designee shall appoint BIT members.

The jurisdiction of the BIT's authority shall extend to employees, students, visitors, applicants, and community members with regard to on or off campus behavior that may be deemed to be a legitimate concern and a potential threat of harm to one or more members of the college community.

If the BIT determines that a person's behavior represents an unreasonable risk to one or more members of the college community, it shall recommend action to be taken by college personnel and/or departments with the authority to take immediate emergency action, including, but not limited to, interim suspension for a defined term, the removal of the person from college property, and the issuance of a trespass warning. In accordance with established college procedures, appropriate due process shall be afforded to the affected individuals as soon as practicable.

Individuals performing their roles as members of the BIT are school officials with legitimate education interests in education records for the purposes of FERPA.

As part of a security system plan and in accordance with all applicable laws, all information, meetings, and/or records of the BIT are confidential and exempt from public access or disclosure.

The College President is authorized and directed to approve procedures associated with the operations of the BIT.

Date Adopted/Amended: 6-25-15